

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Laborers' International Union of North America, Local 777 ("LIUNA") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article IV, Pay Period, Workweek, Overtime and Premium Pay, Section 6, Premium Pay of the 2024 - 2027 Memorandum of Understanding ("MOU") to add subsection R Drone Pilot Premium Pay as follows:

Article IV

PAY PERIOD, WORKWEEK, OVERTIME AND PREMIUM PAY

Section 6. Premium Pay

R. Drone Pilot Premium Pay

Employees in eligible classifications and departments, identified below, shall be eligible for a premium of one dollar and fifty cents (\$1.50) per hour for hours worked piloting a Drone as assigned by their manager and/or supervisor. Duties include pre-flight, during-flight, and post-flight operations including:

- Obtaining waiver approval
- Setting aerial targets
- Establishing Control
- Post processing of data
- Performance of map checks
- Flight log
- Maintenance of equipment and charging batteries
- Flight Coordination
- Addressing safety protocols

To be eligible for the premium, the Department must have a need for, and employees must possess a Remote Pilot Certificate from the Federal Aviation Administration (FAA) and be assigned to a classification/department listed below. The Department will cover the cost of the Remote Pilot Certificate and any requested recertification, but only for as long as the Department has a need for the employee to maintain the certification. The Department will determine, at its

discretion, whether and employee's job duties require them to operate the drone, and accordingly, whether it will continue to fund the certification and its maintenance.

Department of Animal Services

Animal Control & License Officer II (73510)
Sergeant of Field Services (73515)

Code Enforcement

Code Enforcement Officer I (33241)
Code Enforcement Officer II (33239)
Code Enforcement Officer II (D) (33240)
Sr Code Enforcement Officer (33249)
Sr Code Enforcement Officer (D) (33243)

Flood Control/Survey and Mapping Division

Sr. Engineering Technician PLS/PE (97437)
Sr. Engineering Technician (97433)
Engineering Technician I (97431)
Engineering Technician II (97432)

Transportation/Survey Division

Sr. Engineering Technician PLS/PE (97437)
Sr. Engineering Technician (97433)
Engineering Technician I (97431)
Engineering Technician II (97432)

Sheriff's Department

Forensic Technician I (37529)
Forensic Technician II (37531)


The effective date of the change shall be the first full pay period after execution by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE


Tami Douglas-Schatz,
Human Resources Director

2/10/2025
Date

FOR THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777


Victor M. Gordo
Business Manager, LIUNA Local 777

2-5-2025
Date